



CAREER PATHWAYS

TIPS TO GET THE MOST OUT OF YOUR CAREER

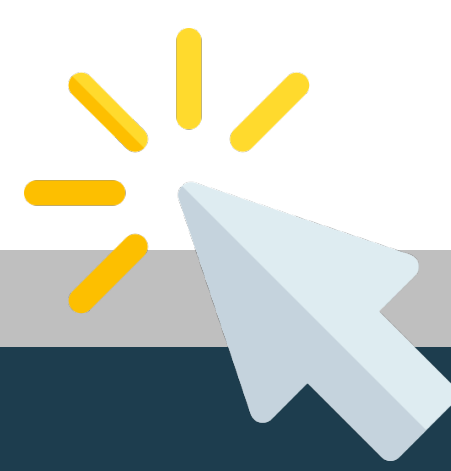
You can continue to experience career growth by investing in your career development. Here are some quick tips to help you get started and learn more about the career pathways initiative.

Tip #1



Explore Options to Enrich Your Career

Come explore the **interactive CCMIS webpage** that showcases the **four career pathways**, each featuring **distinct career tracks** with sample learning and development opportunities, competencies and skills, sample mission priority positions, and job duties. Review the FAQs and other resources for rich and useful information. Pursue your interests and be open to exciting new discoveries!



Tip #2 Connect Regularly

Set up some **regular time with your CPO or mentor** to discuss career planning. Show up prepared and demonstrate commitment to the process.



Tip #3 Create a Timeline with Key Milestones

Use the illustrative roadmap to **chart your own career pathway**. Write your goals down - they become more real if they are on paper. Share them with your mentors and seek their guidance. Be flexible – use goals to guide but not dictate your journey.

Tip #4 Communicate, Communicate, Communicate

Express to your CPO or mentor your **interest in a particular career pathway and track**. Ask them about their career journey and how you can learn from it. Discuss which learning and development opportunities are best suited for where you want to go.



Tip #5 Reflect to Grow

Take time to **reflect on your journey so far and the path ahead**. Evaluate the factors that influence your career decisions. Are you happy with your career? What interesting turns did you take? Are there any choices you would like to make differently? What has made you fulfilled? What impact do you want to have?

